

Consulting

BUSINESS IMPROVEMENT

People and Organisational Strategies

With the current economic conditions many businesses are focusing on reducing costs by looking at partially outsourcing human resource functions, in order to retain focus on strategy and achieve tangible business outcomes. If your organisation is currently reducing its workforce or is faced with a recruitment freeze, therefore making it difficult to acquire expertise internally then consider using Thinkahead. We offer a broad range of Human Resource Solutions to help you achieve your business objectives.

How often have you had to deal with:

- Critical incidents at work such as workplace accidents, death or terminal illness of an employee which may require on site support or intervention
- Interpersonal conflict with peers or managers which may require mediation or facilitation assistance
- Employees suffering from a mental health issue such as depression/ anxiety which has impacted upon the individuals performance, the team or workplace
- Managing the psychological impact of organisational change, restructures and redundancies
- Managing the psychological, behavioural and emotional aspects of performance management issues
- Implementing and assessing training needs and professional development plans
- Poor work cultures where you need to shift entrenched behaviours to a more positive style and create a constructive working environment

If you are short on in-house expertise, then consider using Thinkahead. Our services are designed to operate on a fee for service basis, providing specialist expertise for business, HR and OHS personnel, managers and team leaders in dealing with the broader people issues that surface in all organisations.



THINKAHEAD

We Specialise in

PSYCHOLOGICAL
SERVICES

CORPORATE
TRAINING

LEADERSHIP
DEVELOPMENT &
COACHING

PERFORMANCE
& WELLBEING
PROGRAMS

CULTURE
ENHANCEMENT

CONSULTING
SERVICES



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BENEFITS OF SERVICES

Our service can also be used as an adjunct to your existing functions which allows you to:

Obtain an impartial opinion on what is occurring in a workplace situation and gain insight into the drivers

Seek guidance on a proposed approach or seek options and solutions on how to best manage a situation and achieve the desired outcomes

Seek professional assistance to analyse and advise on business and people issue

Seek support in working with teams to improve their effectiveness and efficiency of work processes

Refer individuals requiring professional support, assessment or assistance

This enables you to spend time on strategic business priorities whilst gaining assistance when you are short on time or in-house expertise.

FOR MORE INFORMATION ON HOW WE CAN ADD VALUE TO YOUR ORGANISATION, PLEASE CONTACT US.

“Thinkahead partnered with HR in addressing specific issues around inappropriate behaviour. Thinkahead provided advice and counsel that enabled the leadership team to raise awareness in an empathic manner, and provide pragmatic solutions that enabled staff to move from entrenched behaviours to more positive styles. Thinkahead’s strategies and solutions positively impacted our organisation, resulting in an open and respectful working environment.”

HR Manager
Johnson &
Johnson Research



CONTACT US TODAY

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THINKAHEAD®

improving your business
improving your people